Appendix A: 2005 Community Needs Survey

MENOMINEE INDIAN TRIBE OF WISCONSIN 2005 COMMUNITY NEEDS SURVEY

The College of Menominee Nation developed a Community Needs Survey to assist in the development of the Tribe's strategic plan, beginning in March 2003. The selection process for survey participants was administered by the Enrollment Department. 1,620 tribal members were selected at random, of the 8100 enrolled membership at that time. Due to incorrect addresses, the sample was reduced 1,456.

Several measures were taken to increase community awareness of the surveys for Tribal members, and additional copies were made available at public locations on the reservation. A total of 430 completed surveys were returned. This number represents a return rate of 30% with an error rate of \pm 4.7 percent at a 95% confidence level. Of the 430 surveys, 219 were returned by on-reservation respondents and 201 were returned by off-reservation respondents; ten survey respondents did not indicate their location.

The data is grouped into on-reservation and off-reservation categories to provide readers with general perspectives from both groups. The data collected was used as a starting point for workgroups to develop goals and objectives; the data will continue to be used as baseline data when measuring progress during implementation.

QUALITY OF LIFE QUESTIONS

Q1. How satisfied are you with the income you and your family have? (Circle one answer for each.)

	On	Off
	n=219	n=201
Very Satisfied	09%	11%
Somewhat Satisfied	42	42
Somewhat Dissatisfied	18	19
Very Dissatisfied	24	19
Not Sure	02	03
No Answer	05	05

Q1a. What is the primary need(s) not being met for your family with regard to your current income?

Q2. How satisfied are you with your current job? (Circle one answer.)

	On	Off
Very Satisfied	25%	24%
Somewhat Satisfied	30	33
Somewhat Dissatisfied	11	14
Very Dissatisfied	12	11
Not Sure	08	10
No Answer	14	07

Q3. If you were to change jobs, what type of work would you be most interested in? (Circle one answer.)

On	Off
22%	23%
06	08
08	06
11	18
09	09
17	21
03	03
09	09
15	04
	22% 06 08 11 09 17 03 09

Q4. Do you expect that at this time next year you will be financially better off than now, worse off than now, or about the same?

	On	Off
Better	22%	29%
Worse	16	11
Same	48	45
Not Sure	12	13
No Answer	03	02

Q5. Do you own or rent your current place of residence?

	On	Off
Own (or buying)	63%	47%
Rent	30	49
Other (specify)	06	03
No Answer	01	01

Q6. How satisfied are you with your current housing situation?

	On	Off
Very Satisfied	28%	29%
Somewhat Satisfied	29	37
Somewhat Dissatisfied	18	18
Very Dissatisfied	22	14
Not Sure	02	01
No Answer	01	01

Q7. How many families live in your household?

	On	Off
One	64%	68%
Two	22	18
Three	06	07
More than three	07	07
Not Sure	01	01
No Answer	01	01

Q8. Please indicate all of the members of your extended family currently living in your household. (Circle all that apply.)

	On	Off
Parent(s)	13%	10%
Spouse's Parent(s)	01	04
Grandparent(s)	03	01
Spouse's Grandparent(s)	00	00
Niece(s)	06	03
Nephew(s)	08	02
Other (specify)	26	24
None	50	64

Q9. Do you have any recommendations regarding needed changes in housing available on the Reservation? (Explain briefly.)

SOCIAL (COMMUNITY) ISSUES

Q10. How would you rate the Menominee Reservation as a place to raise a family?

	On	Off
Excellent	06%	06%
Good	29	22
Not So Good	34	34
Poor	24	22
Not Sure	06	15
No Answer	01	01

Q11. How would you rate the quality of the Menominee Nation's efforts to support family life?

	On	Off
Excellent	01%	03%
Good	26	25
Not So Good	40	34
Poor	22	15
Not Sure	12	21
No Answer	01	01

Q12. What is your opinion regarding the number of programs currently available to the elderly on the Menominee Reservation?

-		
	On	Off
Too Many Exist	02%	01%
Current Number is Adequate	22	17
More Are Needed	45	39
Not Sure	30	43
No Answer	00	01

Q13. What is your opinion regarding housing currently available to the elderly on the Menominee Reservation?

	On	Off
Too Many Exist	01%	00%
Current Number is Adequate	21	11
More Are Needed	49	45
Not Sure	28	43
No Answer	01	01

Q14. What is your opinion regarding the number of programs currently available to youth living on the Menominee Reservation?

	On	Off
Too Many Exist	03%	03%
Current Number is Adequate	14	07
More Are Needed	67	53
Not Sure	16	37
No Answer.	01	01

Q15. Do you feel that the Menominee Tribal Legislature should take an active role in developing youth programs?

	On	Off
Yes	79%	83%
No	13	06
Not Sure	09	11
No Answer	01	01

Q16. What types of activities do you feel should be made available for Menominee Youth? (Circle all that apply.)

	On	Off
Recreational	71%	69%
Academic	70	83
Service Oriented (volunteer)	49	59
Mentoring	64	68
Other (specify)	17	15

Q17. How efficient do you believe the Menominee Tribe's social programs have been in coordinating the delivery of services to community members?

	On	Off
Very Efficient	02%	06%
Somewhat Efficient	23	26
Not Too Efficient	35	23
Not Efficient At All	24	07
Not Sure	14	37

Q18. To what extent do you feel alcohol and drug abuse is a problem on the Menominee Reservation today?

	On	Off
Very Important Problem	90%	84%
Moderate Problem	06	06
Small Problem	03	01
No Problem	0	0
Not Sure	02	10

Q19. How would you complete the sentence below?

Over the past 10 years, I believe alcohol and drug abuse problems have.....

	On	Off
Decreased	01%	03%
Increased	80	62
Remained about the same	11	15
I'm not sure how this has changed	03	20

Q20. In your opinion, what factors have had an impact on the status of alcohol and drug use in the past 10 years?

ECONOMIC DEVELOPMENT

Q21. How would you rate the overall economy on the Menominee Reservation?

	On	Off
Excellent	00%	01%
Good	12	11
Not So Good	41	43
Poor	42	27
Not Sure	04	16
No Answer	01	01

Q22. Would you like to see more economic development take place on the Menominee Reservation?

	On	Off
Yes	94%	96%
No	05	04
No Answer	02	01

Q23. If developments take place in the future, what type would you MOST PREFER? (Circle one.)

	On	Off
Light Industry (non-polluting)	40%	44%
Small Business	41	29
Tourism	22	18
Natural Resources	20	25
Other:	11	07

Q24. Which of the following types of development do you feel is MOST IMPORTANT for the Menominee Reservation? (Circle one)

	On	Off
Mini-mall	37%	24%
Business Office Park	10	21
Natural Resources	34	41
Other:	20	17

Q25. Would you be interested in starting a business on the reservation using your own money, if technical, assistance was provided to you on a confidential basis? (Circle one)

	On	Off
Yes	36%	30%
No	29	26
Possibly	26	28
Not Sure	07	14
No Answer	02	02

Q26. How do you feel about tourist developments on the Reservation?

	On	Off
I'm against Tourist Development.	16%	18%
I'm in favor of Tourism	44	50
Development	44	30
I'm Not Sure	37	29
No Answer	03	02

Q26a. What type of tourist development would you like to see on the Menominee Reservation?

Q27. Of the following types of small businesses, which do you feel are needed on the reservation?

(Circle one answer for each business type.)

On Reservation n = 219 & Off Reservation = 201

		Very N On	Much eeded Off		ewhat eded Off		Very eded Off		All Off		ot are Off		No swer Off
Q27a.	Barber/ beauty shop.	18%	19%	38%	46%	21%	18%	07%	03%	04%	08%	11%	07%
Q27b.	Fitness Center.	36	39	32	34	11	11	07	03	05	10	09	04
Q27c.	Crafts shop.	36	37	31	37	16	12	06	04	05	07	07	03
Q27d.	Hardware store.	46	42	27	40	11	05	05	02	06	07	05	03
Q27e.	Clothing store.	36	36	31	32	12	12	08	05	05	08	09	05
Q27f.	Shoe store.	32	31	27	34	15	16	09	05	06	07	11	05
Q27g.	Supermarket.	87	78	07	13	02	02	01	00	01	04	03	07
Q27h.	Pharmacy/ drug store.	38	56	20	19	12	10	12	05	05	05	13	04
Q27i.	Other:	30	26	02	05	00	00	01	01	03	09	64	60

OFF-RESERVATION ECONOMIC DEVELOPMENT

Q28. How would you rate the overall economy off the Menominee Reservation?

	On	Off
Excellent	16%	08%
Good	55	47
Not So Good	17	25
Poor	03	08
Not Sure	07	11
No Answer	01	02

Q29. How familiar are you with the Menominee Tribe's proposed Kenosha Project?

	On	Off
Very Familiar	10%	10%
Somewhat Familiar	43	41
Not Too Familiar	29	22
Not Familiar At All	16	27
No Answer	02	00

Q29a. What type of information, if any, would you like to receive?

Q30. Do you support the Menominee Tribe's proposal to build an off-reservation gaming enterprise in Kenosha, Wisconsin?

	On	Off
Yes	68%	71%
No	14	08
Possibly	10	17
Not Sure	08	05
No Answer	01	00

EDUCATION

Q31. In your opinion, how well does the Menominee school district prepare students to succeed n the K-12 school system?

	On	Off
Students Exceed Expectations	02%	02%
Students are Sufficiently Prepared	13	14
More Preparation is Needed	72	47
Not Sure	11	37
No Answer	02	00

Q32. How prepared do believe Menominee students are to succeed in work and school beyond the 12th grade?

	On	Off
Students Exceed Expectations	01%	01%
Students are Sufficiently Prepared	12	10
More Preparation is Needed	75	59
Not Sure	09	29
No Answer	02	00

Q33. To what extent do you believe the Menominee culture is taught in the K-12 educational system on the Reservation?

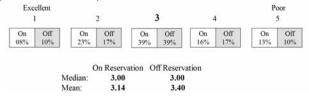
	On	Off
Too Much is Taught	05%	00%
The Amount Taught is About Right	33	18
More is Needed	41	41
Not Sure	19	40
No Answer	02	00

Q34. How adequate is the availability of financial assistance for education to members of the Menominee Nation?

	On	Off
Too Much Assistance Exists	01%	01%
Assistance is Adequate	13	15
More Assistance is Needed	41	41
Not Sure	19	40
No Answer	02	00

HEALTH

Q35. On a scale of one to five, with one being Excellent and five being Poor, how do you rate the quality of health care services provided on the Menominee Reservation? (Circle one number)



Q36. Do the health care services that are currently available meet your needs?

	On	Off
Yes	53%	44%
No	38	43
No Answer	09	13

Q36a. Briefly describe the additional services you would like to see made available?

LAW ENFORCEMENT

Q37.Do you feel that you live in a safe and secure environment?

	On	Off
Yes	30%	34%
No	50	29
Not Sure	18	34
No Answer	02	03

Q38. How safe do you feel the Menominee Nation environment is for children?

	On	Off
Very Safe	03%	03%
Somewhat Safe	28	32
Somewhat Unsafe	38	30
Very Unsafe	25	12
Not Sure	06	23
No Answer	01	02

Q39. Do you believe the Menominee Tribe provides enough resources for Law Enforcement?

	On	Off
Yes	21%	19%
No	52	36
Not Sure	26	43
No Answer	01	02

Q40. Please indicate your level of agreement with the following statements:

I feel that I can count on the Tribal Police for help and protection when I need it.

	On	Off
Strongly Agree	07%	06%
Agree	34	41
Disagree	30	18
Strongly Disagree	16	06
Not Sure	12	28
No Answer	01	01

I feel that I can count on the Tribal Courts for help and protection when I need it.

	On	Off
Strongly Agree	05%	07%
Agree	22	32
Disagree	32	19
Strongly Disagree	21	07
Not Sure	19	35
No Answer	02	01

JUDICIARY

Q41. How useful do you believe the following court alternatives would be on the Menominee Reservation? On Reservation n = 219 & Off Reservation n = 201

			eful Off	Somewh On	at Useful Off	Not Ver On	y Useful Off		seful At All Off		ot ire Off	1.00	mer Off
Q41a.	Teen Court	42%	45%	27%	25%	07%	04%	06%	04%	14%	19%	05%	04%
Q41b.	Peacemaking Court	25	33	25	25	15	13	08	05	22	19	06	05
Q41c.	Traditional Elders Court	29	36	25	26	10	09	05	02	24	22	08	05
Q41d.	Other:	09	05	01	03	01	01	01	01	13	16	74	74

Q42. How adequate is the number of detention centers on the Menominee Reservation?

	On	Off
Too Many Exist	01%	03%
Current Number is Adequate	15	16
More Are Needed	53	24
Nor Sure	27	56
No Answer	04	01

NATURAL RESOURCES

Q43. Are you satisfied with the current management of natural resources within the Menominee Reservation?

	On	Off
Yes	23%	24%
No	50	39
Not Sure	26	37
No Answer	01	01

Q44. Are you satisfied with the quality of air on the Menominee Reservation?

	On	Off
Yes	70%	66%
No	12	05
Not Sure	16	29
No Answer	02	00

Q45. Are you satisfied with the quality of lakes and rivers on the Menominee Reservation?

	On	Off
Yes	52%	46%
No	32	25
Not Sure	16	29
No Answer	01	00

Q46. Are you satisfied with the quality of wildlife on the Menominee Reservation?

	On	Off
Yes	67%	56%
No	16	17
Not Sure	14	25
No Answer	03	01

CULTURE AND HERITAGE

Q47. Which of the following Menominee traditional practices have you participated in? (Circle all that apply)

	On	Off
Traditional Ceremonies	43%	43%
Medicinal Plant Gathering	22	13
Drumming/Singing	14	16
Traditional Dancing	27	25
Beading	33	39
Other (specify)	16	13
I Have Not Participated	36	37

Q48. How important do you feel it is to educate tribal members in traditional language and culture?

	On	Off
Very Important	64%	80%
Somewhat Important	25	13
Not Very Important	04	03
Not Important At All	02	01
Not Sure	04	05
No Answer	01	00

Q49. How familiar are you with the Menominee language?

	On	Off
Very Familiar	06%	02%
Somewhat Familiar	37	28
Not Very Familiar	33	42
Not Familiar At All	23	28
No Answer	01	00

Q50. How familiar are you with the Menominee culture?

	On	Off
Very Familiar	16%	14%
Somewhat Familiar	57	54
Not Very Familiar	17	24
Not Familiar At All	07	08
No Answer	03	00

Q51. If you wanted to know more about Menominee language or culture, would you know who to contact to get the information you need?

	On	Off
Yes	66%	42%
No	33	57
No Answer	02	01

Q52. Listed below are several aspects of life in the Menominee community. Please indicate how important these community aspects are to you. (Circle one answer for each item.)

On Reservation n = 219 & Off Reservation n = 201

		Essential		Very Important		Somewhat Important		Imp	Too	Imp	At All ortant	An	vo swer
		On	on	On	on	On	on	On	on	On	on	On	on
Q52a.	Environmental (lakes, forest, fresh air, natural resources, etc.)	67%	73%	30%	25%	01%	01%	01%	01%	00%	00%	01%	01%
Q52b.	Gaming	34	31	37	37	18	23	06	05	03	03	01	02
Q52c.	Recreational (hunting, fishing, camping, rafting, etc.)	53	49	31	39	15	10	02	01	00	00	01	01
Q52d.	Social (family, friends, etc.)	58	54	32	35	07	09	02	01	00	00	01	01
Q52e.	Housing	56	55	35	32	06	10	01	02	01	01	01	01
Q52f.	Cultural (Pow-wows, traditions, heritage, etc.)	46	54	32	32	15	10	05	03	01	00	01	02
Q52g.	Small Town vs. City Life (small community, rural atmosphere, etc.)	25	31	43	37	25	22	04	07	01	03	02	02
Q52h.	Public Assistance (social service, health care, etc.)	48	44	39	40	10	10	01	03	01	02	01	02
Q52i.	Cost of Living (low taxes, less expensive, etc.)	51	50	38	33	09	12	01	01	01	02	01	03
Q52j.	Health Care (clinic, medical services, etc.)	69	70	28	26	02	02	00	00	00	01	01	02
Q52k.	Job Opportunities	68	66	28	26	03	04	00	02	01	01	01	01
Q52L	College Education Opportunities	58	67	33	25	06	05	01	01	01	01	01	02
Q52m	K-12 Education	70	66	27	25	02	04	00	00	01	02	01	03
Q52n.	Other:	09	10	05	04	01	01	00	00	01	00	85	83

GOVERNMENT

Q53. How familiar are you with the members of the Menominee Tribal Legislature?

	On	Off
I Know At Least Three of Them	40%	39%
I Know At Least Six of Them	14	06
I Know All of Them	29	07
I Don't Know Any of Them	16	48
No Answer	01	01

Q54. Listed below are several areas where services and programs are overseen by the Menominee Tribal Government. Please indicate how problematic you feel these areas are for the Menominee Nation today. (Circle one answer for each).

On Reservation n = 219 & Off Reservation <math>n = 201

			ry ortant oblem Off	Mode Prob			ull blem Off		io blem Off		ou ow a,t		No Swer Of
Q54a.	Conditions of streets and roads.	35%	16%	35%	30%	23%	27%	03%	11%	02%	11%	02%	04%
Q54b.	Traffic on the reservation.	17	09	33	23	29	30	16	22	03	13	01	04
Q54c.	Public transportation.	25	19	20	29	24	17	24	10	06	22	01	03
Q54d.	Community growth and planning.	47	43	26	21	15	12	04	05	08	16	01	03
Q54e.	Economic development.	58	51	24	23	09	06	03	03	04	14	02	03
Q54f.	Shopping for goods/services on the reservation.	65	52	21	26	06	08	02	02	05	10	01	03
Q54g.	Crime and Law Enforcement.	60	39	23	25	09	14	04	04	02	14	01	04
Q54h.	Public Utilities (water, sewer, etc.)	28	24	22	23	22	16	16	11	09	22	03	03
Q54i.	Services provided by the Tribe.	43	32	25	29	12	12	08	06	08	18	03	04
Q54j.	Alcohol and Drug Abuse on the reservation.	85	77	10	10	02	02	00	00	02	09	02	02
Q54k.	Health care on the reservation.	48	41	22	24	15	09	12	10	02	13	01	03
Q54L	K-12 Education on the reservation.	51	40	21	17	13	12	07	09	06	19	02	03
Q54m.	College Education on the reservation	36	32	21	19	15	13	19	15	09	19	01	02
Q54n.	Recreation and leisure activities.	40	29	22	24	18	17	14	13	06	14	01	02
Q54o.	Other:	08	10	01	01	00	00	01	01	04	07	87	82

Q55. What do you consider are the three most serious problems that need to be addressed by the Menominee Tribal Legislature today?

1.	
2.	
3.	

Q56. How do Menominee government decisions affect you?

COMMUNICATION QUESTIONS

Q57. What type of media do you use to receive information about the Menominee Nation? (CIRCLE ALL THAT APPLY)

	On	Off
Local Television	42%	23%
Local Radio	37	08
Menominee Nation News	84	64
Shawano Leader	53	19
Word of Mouth	78	71
Tribal Meetings	31	12
The Internet	15	22
Other (specify)	04	09

Q58. Do you attend General Tribal Council meetings?

	On	Off
Yes	34%	18%
No	61	80
No Answer	05	02

Q59. Do you, or does any member of your household, own a personal computer?

	On	Off
Yes	49%	70%
No	48	30
No Answer	03	00

Q60. Have you or other members of your household used your home computer to dial in to the Internet?

	On	Off
Yes	40%	66%
No	24	14
Not Sure	02	01
No Answer	34	18

Q61. Do you feel you are kept adequately informed regarding important issues affecting the Menominee Nation?

	On	Off
Yes	29%	26%
No	67	72
No Answer	04	02

DEMOGRAPHICS QUESTIONS

This information helps the Menominee Tribe of Wisconsin to design programs and services specific to the needs of its members. These demographic data are not used to identify individual responses. The analyses will be based on grouped data and individual responses will be kept confidential.

Q62. Which of the following best describes you? (Circle one answer.)

	On	Off
Enrolled Menominee	98%	95%
Menominee Descendent	02	05
Tribal Member but not Menominee	00	00
Other:	00	00

Q63. Do you reside within the Menominee Reservation boundaries? n = 430

	On	Off	
Yes	51%	47%	
No	00	00	
No Answer	02%		

Q64. Do you intend to live on the reservation sometime in the future?

	On	Off
Yes	63%	23%
No	04	06
Not Sure	10	18
No Answer	23	52

Q65. Which of the following statements best describes your employment situation?

	On	Off
Employed Outside Your Home.	50%	58%
Employed Within Your Home	06	03
Out of the Workforce	02	07
Retired	21	14
Student	02	05
Unemployed	16	12
No Answer	03	01

Q66. Are you employed on the reservation?

	On	Off
Yes	48%	12%
No	40	85
No Answer	12	03

Q67. What is your occupation?

Caregiver	02%
Child Care	<1
Counselor/Social Services	04
Disabled	02
Education	05
Environment/Natural Resources	<1
Farming	<1
Gaming	05
Government	02
Homemaker	06
Laborer	14
Law Enforcement	02
Management/Administrative	21
Medical	06
Retired	06
Service Worker	15
Small Business	04
Student	02
Technical	02
Unemployed	02
Volunteer	<1

Q68. Which of the following best describes your CURRENT marital status?

	On	Off
Single, Never Married	25%	26%
Married	43	46
Separated	03	04
Divorced	18	21
Widowed	11	04
No Answer	01	00

Q69. How many children under 18 years of age reside in your household?

	On	Off
None	44%	50%
One	18	20
Two	20	17
Three	11	07
Four or More	06	06

Q70. What is your gender?

	On	Off
Male	39%	37%
Female	61	61
No Answer	01	02

Q71. What is your age?

	On	Off
18 to 24	03%	05%
25 to 34	14	14
35 to 44	21	27
45 to 54	26	27
55 to 64	14	17
65 or Over	22	06
No Answer	02	01

72. What is your combined TOTAL FAMILY INCOME before taxes?

	On	Off
Less than \$10,000	19%	17%
\$10,001 to \$20,000	23	12
\$20,001 to \$30,000	17	15
\$30,001 to \$40,000	09	10
\$40,001 to \$50,000	08	13
\$50,001 to \$75,000	09	17
More than \$75,000	03	08
Not Sure	07	05
No Answer	06	03

Q73. What TOTAL INDIVIDUAL INCOME before taxes?

axcs:		
	On	Off
Less than \$10,000	31%	28%
\$10,001 to \$20,000	24	16
\$20,001 to \$30,000	19	18
\$30,001 to \$40,000	08	11
\$40,001 to \$50,000	04	09
\$50,001 to \$75,000	03	07
More than \$75,000	09	04
Not Sure	03	05
No Answer	00	04

Q74. What is the highest level of education you have completed? (Circle one answer.)

	On	Off
8th Grade or Less	04%	05%
Some High School	16	15
High School Graduate	19	16
Some College/Technical School	44	45
Bachelor's Degree	11	10
Master's Degree	03	07
Professional Degree (MPA,	00	01
MD, DDS, JD)	00	01
Doctorate (Ph.D., ED.D.)	01	00
No Answer	02	01

Q75. Do you plan to continue your education sometime in the future?

	On	Off
Yes	42%	51%
No	32	24
Not Sure	21	24
No Answer	06	01

Q75a. When making your continued education plans, which of the following areas will you need assistance? (Circle all that apply.)

	On	Off
Child Care	14%	16%
Financing	53	61
Transportation	16	18
Advising	22	27
Other:		09

Q76. Is there anything else that you would like to tell us that would help us assess the needs of the Menominee Nation Community?

THANK YOU FOR YOUR PARTICIPATION!

Please return your completed survey in the enclosed postage-paid envelope.