



Menominee Casino Resort

1st Posting

Position: MAINTENANCE TECH

Job Status: Full-Time

Minimum Age: 18

Wage: \$18.00

Date Posted: Monday, February 9, 2026, 8:00 AM

Date Closed: Friday, February 13, 2026, 4:30 PM

FIRST POSTING: OPEN 5 DAYS AND LIMITED TO ANY ENROLLED MENOMINEE TRIBAL MEMBER. SECOND POSTING: OPEN TO THE GENERAL PUBLIC.

SUMMARY

The Maintenance Technician shall be responsible for repair and maintenance to the overall Menominee Casino Resort (MCR) and Thunderbird Complex buildings and grounds, specifically he/she shall be responsible for the following: Responsible for successfully troubleshooting, maintaining, and repairing, as needed, all mechanical and building equipment in the facilities.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Responsible for all general maintenance and repair throughout the Casino complex within approved guidelines and as directed by immediate supervisor.
- Maintains all mechanical and cosmetic items throughout MCR/Thunderbird Complex areas.
- Installs new plumbing systems or makes repairs as needed.
- Assists HVAC Technician/Electrician in repairs and diagnosis.
- Assists with projects, as assigned.
- Responsible for accurately checking in/out all materials required for task completion.
- Responsible for timely completion of standing work orders and preventative maintenance assignments.
- Routinely inspects all plumbing equipment in the facility, identifying potential problems, and resolving it.
- Routinely inspects all lighting throughout the facility, identifying potential problems, and resolving it.
- Shall repair potholes and re-strip parking lot when needed.
- Maintains a neat, clean, and organized work area in the Maintenance Shop.
- Prepares daily work forms and reports via email.
- Responds to maintenance requests and house calls and completes in a timely manner.
- Maintains pool facilities as assigned.
- Ensures a maximum level of service and satisfaction is achieved and maintained.
- Maintains a working knowledge and understanding of all rules, regulations, and controls of the company.
- Responsible for maintaining a consistent, regular attendance record.
- Responsible for completing all required Maintenance related reporting, paperwork and work order status reports.
- Responsible for MCR fleet and maintaining, repairing, cleaning, and fuel.
- Must be willing and available to work unusual hours including nights, weekends, and holidays.
- Must be willing, able, and available 24/7 when scheduled for On-Call duties.
- All other duties as assigned by manager.

QUALIFICATION REQUIREMENTS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must be 18 years of age or older.



Menominee Casino Resort

EDUCATION and/or EXPERIENCE

High School diploma or GED required. Must have minimum one-year proven hands-on commercial facilities maintenance experience, 3 years proven hands on commercial facilities maintenance experience preferred. Facilities maintenance experience must directly include hands on with the following in a commercial setting: painting, plumbing, electrical, carpentry, heating, and air conditioning. Documentation of proven experience will be required and verified.

SPECIAL QUALIFICATIONS

Must possess and be able to maintain a valid Wisconsin Driver's License and be eligible to be on the MITW Approved Drivers List. To be an approved driver you must not have had major traffic violations or accidents in the past three years. The employee must obtain a Certified Pool Operator certification within six months of start date. The Employee must be able to plow snow and learn to operate heavy equipment and other equipment as needed to perform job duties. The employee must be willing to work a combination of nights and weekends and is required to be available for on-call schedule on a rotating basis and as needed. The employee shall be available as needed, according to the needs of the business.

COMPUTER SKILLS:

Must have basic computer skills and experience with email.

CRIMINAL BACKGROUND MINIMUM REQUIREMENTS

No person shall be eligible for employment at Menominee Casino Resort/Thunderbird complex if they have been convicted, or have an unresolved charge of:

- Any crime which would require compliance with the reporting requirements for sex offenders pursuant to Menominee or Wisconsin law; or
- A felony conviction of any kind in the immediately preceding two years
- A crime of any kind related to gambling in the immediately preceding two years.
- A crime of any kind related to theft, fraud, or misrepresentation in the immediately preceding two years.
- A crime of any kind related to a crime of violence, or involving domestic violence, or a drug offense involving sale of drugs, or possession with intent to sell drugs during the immediately preceding two years.
- In addition to the minimum criminal background requirements listed above, employee must meet the minimum criminal background requirements necessary to obtain a gaming license as stated in Menominee Tribal Code Chapter 347 and the Tribal Gaming Compact.

LANGUAGE SKILLS

Ability to read, analyze, and interpret documents, such as technical journals, policy and procedure manuals, maintenance instructions, and other related documents. Ability to complete reports with accurate and information. Ability to respond to common inquiries or complaints.

MATHEMATICAL SKILLS

Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions, and decimals.

REASONING ABILITY

Ability to apply common sense reasoning to a variety of situations. The ability to follow general directions and take direction from others, as necessary. Excellent problem-solving ability.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an Employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.



Menominee Casino Resort

While performing the duties of this job, the Employee is regularly required to talk or hear. The Employee is also regularly required to stand; walk; sit; and use hands to finger, handle, or feel objects, tools, or controls. The Employee is occasionally required to reach with hands and arms, and to sit; climb or balance; and stoop, kneel, crouch or crawl. The Employee must be able to lift 50 lbs. on a regular basis.

The Employee is regularly required to climb a twelve-foot ladder.

Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The Employee is regularly exposed to risk of electrical shock and danger of exposure to various chemicals used in the maintenance of the property.

The noise level in the work environment is usually moderate.



Menominee Casino Resort

1st Posting

**Position: FOOD SERVICE WORKER
(Thunderbird)**

Job Status: Part-Time

Minimum Age: 21

Wage: 15.00

Date Posted: Monday, February 9, 2026, 8:00 AM

Date Closed: Friday, February 11, 2026, 4:30 PM

FIRST POSTING: OPEN 5 DAYS AND LIMITED TO ANY ENROLLED MENOMINEE TRIBAL MEMBER. SECOND POSTING: OPEN TO THE GENERAL PUBLIC.

SUMMARY

Responsible for providing quality dining service to all Guest in an efficient, courteous and professional manner displaying a high standard of Guest services.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- ◆ Shall prepare and serve food in accordance with sanitation and health guidelines.
- ◆ Shall ensure that employee completes their assigned duties in accordance with sanitation and health guidelines, while maintaining quality standards and preparation schedules.
- ◆ Shall be prompt, cheerful, and courteous to Guests at all times.
- ◆ Shall maintain a positive and professional disposition at all times.
- ◆ Shall work closely with the Thunderbird Supervisor regarding all problems, concerns, and issues of the Club.
- ◆ Shall set up, clean, and maintain safe and healthy environment by keeping kitchen and food service area clean.
- ◆ Responsible to prepare and maintaining a quality product.
- ◆ Shall clean the dining area, collect trays from the dining area, bar, and gaming area. Wash and sanitize trays after each use.
- ◆ Shall collect money for sales and make change for guests.
- ◆ Responsible to serve the Guests in the Bar Area or Dining Room.
- ◆ Shall count bank to ensure accuracy and fill out bank record.
- ◆ Shall put away all food items when dining area is closed.
- ◆ Shall attend mandatory training when required.
- ◆ Responsible for any additional duties as assigned.
- ◆ Shall perform other duties as assigned by Thunderbird Supervisor and/or Thunderbird Complex Director.

QUALIFICATION REQUIREMENTS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Shall have pleasing personality and the ability to interact with the public in a congenial manner. Candidate must be of good integrity, honest and trustworthy. Must be able to work odd hours, which includes weekends, holidays, and evenings. Must be at least 21 years of age or older. Must be able to withstand a background check. Preference given to qualified Menominee or other Native American applicants. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.



Menominee Casino Resort

EDUCATION and/or EXPERIENCE

Must have high school diploma or equivalent.

Shall have 3 months experience in Hospitality and/or Guest Service in Food and Beverage Industry.

Experience in management or supervisory experience in retail is a plus.

SPECIAL QUALIFICATIONS

Strong organizational and interpersonal skills required.

Must be TIPS certified within 90 days of employment.

Must be ServSafe Certified within 90 days of employment.

CRIMINAL BACKGROUND MINIMUM REQUIREMENTS

No person shall be eligible for employment at Menominee Casino Resort/Thunderbird complex if they have been convicted, or have an unresolved charge of:

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- A felony conviction of any kind in the immediately preceding two years.
- A crime of any kind related to gambling in the immediately preceding two years.
- A crime of any kind related to theft, fraud, or misrepresentation in the immediately preceding two years.
- A crime of any kind related to a crime of violence, or involving domestic violence, or a drug offense involving sale of drugs, or possession with intent to sell drugs during the immediately preceding two years.

LANGUAGE SKILLS

Ability to read and interpret documents such as safety rules, operating and maintenance instruction, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively with Thunderbird Guests.

MATHEMATICAL SKILLS

Ability to add, subtract, divide, and work with percentages.

REASONING ABILITY

Ability to define problems, collect data/information, establish facts, and draw valid conclusions.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an Employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the Employee is regularly required to use hands to finger, handle, or feel objects, reach with hands and arms; and talk or hear. The Employee frequently is required to stand and walk.

The Employee is **frequently** required to lift up to **50 lb.** Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderate. When on the casino floor, in ballroom working a concert, or hosting a banquet event, the noise level increases to loud.