



Menominee Casino Resort

1st Posting

Position: Bartender

Job Status: Part Time

Minimum Age: 21

Wage: \$11.50

Date Posted: Wednesday 4, 2026 8:00 AM

Date Closed: Wednesday, March 11, 2026 4:30 PM

FIRST POSTING: OPEN 5 DAYS AND LIMITED TO ANY ENROLLED MENOMINEE TRIBAL MEMBER. SECOND POSTING: OPEN TO THE GENERAL PUBLIC.

SUMMARY

Responsible for the beverage service to Beverage/Food Servers in an assigned service station ensuring efficient and prompt service for guests.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Shall mix and serve alcoholic drinks to all bar patrons and Cocktail Servers (Main bar, banquet bar, service bar, and special events).
- Shall collect money for drinks served and make change for Guests.
- Shall clean and sterilize glasses and bar equipment on continual basis.
- Shall replace empty beer kegs; replenish wine units, liquor bottles, soda units, and beer coolers.
- Shall be responsible for keeping a safe and clean environment of the bar area.
- May assist in training other workers, as Bartenders are needed.
- Shall requisition liquor and supplies in accordance with good judgment.
- Shall be responsible in making out daily shift checklists.
- Shall be responsible for the check and audit of the till's receipts for the shift and be responsible for dispensing of said receipts to the proper authorities.
- Any other duties assigned by supervisor.

QUALIFICATION REQUIREMENTS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Menominee bartender's license must be obtained within the first 45 days of employment. Preference given to qualified Menominee or other Native American applicants. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions

EDUCATION

High School diploma or GED preferred. In lieu of education, 2 years of bartending experience will be acceptable.

EXPERIENCE

Three (3) months of bartending experience in a high-volume Casino, Bar or Club operation is preferred. Shall have knowledge of POS system.

SPECIAL QUALIFICATIONS

Must be 21 years of age or older.



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Shall be responsible to participate in a Certified Alcoholic Beverage training program (i.e. TIPS) within 45 days of hire.
Shall obtain a Bartenders license within 45 days of hire and responsible to maintain the license.
Must be able to work unusual hours, which includes days, nights, weekends and holidays.
Candidate must be of good integrity, honest and trustworthy.
Strong interpersonal and communication skills required.

CRIMINAL BACKGROUND MINIMUM REQUIREMENTS

No person shall be eligible for employment at Menominee Casino Resort/Thunderbird complex if they have been convicted, or have an unresolved charge of:

- Any crime which would require compliance with the reporting requirements for sex offenders pursuant to Menominee or Wisconsin law; or
- A felony conviction of any kind in the immediately preceding two years
- A crime of any kind related to gambling in the immediately preceding two years
- A crime of any kind related to theft, fraud, or misrepresentation in the immediately preceding two years
- A crime of any kind related to a crime of violence, or involving domestic violence, or a drug offense involving sale of drugs, or possession with intent to sell drugs during the immediately preceding two years.

LANGUAGE SKILLS

Ability to read and interpret documents such as safety rules, operating and maintenance instruction, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization.

MATHEMATICAL SKILLS

Ability to use basic math skills: addition and subtraction to be able to give proper change. Ability to work with mathematical concepts such as probability and statistical inference. Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations.

REASONING ABILITY

Ability to define problems collect data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an Employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the Employee is regularly required to use hands to finger, handle, or feel objects, reach with hands and arms; and talk or hear. The Employee frequently is required to stand and walk.

Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

The employee is frequently required to lift to 50 lbs.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderate. When on the casino floor, in ballroom working a concert, or hosting a banquet event, the noise level increases to loud.



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2nd Posting

**Position: FOOD SERVICE WORKER
(Thunderbird)**

**Job Status: Part-Time
Minimum Age: 21**

Wage: 15.00

Date Posted: Wednesday March 4, 2026, 8:00 AM

Date Closed: Friday, March 13, 2026, 4:30 PM

FIRST POSTING: OPEN 5 DAYS AND LIMITED TO ANY ENROLLED MENOMINEE TRIBAL MEMBER. SECOND POSTING: OPEN TO THE GENERAL PUBLIC.

SUMMARY

Responsible for providing quality dining service to all Guest in an efficient, courteous and professional manner displaying a high standard of Guest services.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- ◆ Shall prepare and serve food in accordance with sanitation and health guidelines.
- ◆ Shall ensure that employee completes their assigned duties in accordance with sanitation and health guidelines, while maintaining quality standards and preparation schedules.
- ◆ Shall be prompt, cheerful, and courteous to Guests at all times.
- ◆ Shall maintain a positive and professional disposition at all times.
- ◆ Shall work closely with the Thunderbird Supervisor regarding all problems, concerns, and issues of the Club.
- ◆ Shall set up, clean, and maintain safe and healthy environment by keeping kitchen and food service area clean.
- ◆ Responsible to prepare and maintaining a quality product.
- ◆ Shall clean the dining area, collect trays from the dining area, bar, and gaming area. Wash and sanitize trays after each use.
- ◆ Shall collect money for sales and make change for guests.
- ◆ Responsible to serve the Guests in the Bar Area or Dining Room.
- ◆ Shall count bank to ensure accuracy and fill out bank record.
- ◆ Shall put away all food items when dining area is closed.
- ◆ Shall attend mandatory training when required.
- ◆ Responsible for any additional duties as assigned.
- ◆ Shall perform other duties as assigned by Thunderbird Supervisor and/or Thunderbird Complex Director.

QUALIFICATION REQUIREMENTS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Shall have pleasing personality and the ability to interact with the public in a congenial manner. Candidate must be of good integrity, honest and trustworthy. Must be able to work odd hours, which includes weekends, holidays, and evenings. Must be at least 21 years of age or older. Must be able to withstand a background check. Preference given to qualified Menominee or other Native American applicants. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.



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EDUCATION and/or EXPERIENCE

Must have high school diploma or equivalent.

Shall have 3 months experience in Hospitality and/or Guest Service in Food and Beverage Industry.

Experience in management or supervisory experience in retail is a plus.

SPECIAL QUALIFICATIONS

Strong organizational and interpersonal skills required.

Must be TIPS certified within 90 days of employment.

Must be ServSafe Certified within 90 days of employment.

CRIMINAL BACKGROUND MINIMUM REQUIREMENTS

No person shall be eligible for employment at Menominee Casino Resort/Thunderbird complex if they have been convicted, or have an unresolved charge of:

- Any crime which would require compliance with the reporting requirements for sex offenders pursuant to Menominee or Wisconsin law; or
- A felony conviction of any kind in the immediately preceding two years.
- A crime of any kind related to gambling in the immediately preceding two years.
- A crime of any kind related to theft, fraud, or misrepresentation in the immediately preceding two years.
- A crime of any kind related to a crime of violence, or involving domestic violence, or a drug offense involving sale of drugs, or possession with intent to sell drugs during the immediately preceding two years.

LANGUAGE SKILLS

Ability to read and interpret documents such as safety rules, operating and maintenance instruction, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively with Thunderbird Guests.

MATHEMATICAL SKILLS

Ability to add, subtract, divide, and work with percentages.

REASONING ABILITY

Ability to define problems, collect data/information, establish facts, and draw valid conclusions.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an Employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the Employee is regularly required to use hands to finger, handle, or feel objects, reach with hands and arms; and talk or hear. The Employee frequently is required to stand and walk.

The Employee is **frequently** required to lift up to **50 lb.** Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderate. When on the casino floor, in ballroom working a concert, or hosting a banquet event, the noise level increases to loud.