



1ST POSTING

OPEN TO ENROLLED MENOMINEE

NOTE: Selection process is in accordance with Chapter 170, as amended.

Post Closes: Thursday March 26, 2026
Job Title: Forest Development Forester
Supervisor: Silviculture Forester

Status: RFT
Rate: Minimum Wage \$26

SCOPE OF WORK:

This position is responsible for implementing and administering the Forest Development Program consistent with the sustained yield management principles incorporated in the MTE Forest Management Plan for the regeneration of the forest.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Must have the knowledge, skills, and ability to perform the following:

1. Annual planning, scheduling, and implementing forest development projects.
2. Must be familiar with the MTE Forest Management Plan.
3. Plans and prepares annual budgets and budget proposals as needed.
4. Provide records and reports to Supervisor and others, to maintain an efficient program.
5. Actively track the status of projects to meet due dates and communicate achieved objectives with Supervisor.
6. Knowledge of the different pesticides and herbicides to enhance targeted species.
7. Must have knowledge of Scarifying practices
8. Skills in utilizing various types of equipment, such as, but not limited to: chainsaws, forwarders and or cable skidders, Spray System/applicator, mowing attachments, basic hand tools and flight drones used in reforestation practices.
9. Light/heavy equipment maintenance
10. Writing silviculture prescriptions, as needed.
11. Public speaking and education the Reservation Stakeholders
12. Leadership and managing stagg effectively
13. Identifying and applying the best alternative of herbicide or pesticide with minimal impact on the surrounding fauna and flora.
14. Communicate in a professional manner to maintain effective relationships with employees and others.
15. Work flexible schedules due to seasonal priorities.
16. Develop and maintain inventory of equipment and tools
17. Work cooperatively with appropriate departments to implement the forest development program
18. Notify the public of application activities and potential hazards
19. Participate in forest protection functions, including insect and disease survey/control, and fire suppression activities.
20. Perform other duties as assigned by supervisor.

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WORKING CONDITIONS:

Works in extreme hot, cold, dusty, humid, bug infested, poison oak & ivy, rough terrain, and other undesirable environmental conditions. Requires extensive walking, climbing, bending, and operation of equipment. Must be able to lift and carry up to 75 lbs. Must wear all safety apparel and equipment and comply with all safety policies and practices of MTE.

QUALIFICATIONS:

Requires a Bachelor's of Science degree in Forestry, Environmental Sciences, Natural Resource management or related field along with at least 1 year of full-time, or equivalent part-time, technical or professional experience in the field of Forestry, Natural Resources or a related field. OR an Associate's degree in natural resource management or related field along with at least 3 years of full-time, or equivalent part-time, technical or professional experience in the field of Forestry, Natural Resources or a related field.

Pesticide Applicators Certification is required within 1 year of employment. Experience with heavy equipment maintenance is desired. Must possess good work ethics with excellent work attendance and be a team player.

Supervision Exercised:

Forestry Technician-Site Prep

Independent Contractors for tree planting and TSI (Timber Stand Improvement)

Summer interns

Temporary Hired Employees: Equipment operators to fill in during site prep season.

APPLICATION PROCESS:

1. Completed application
2. Copy of Tribal enrollment
3. Copy of diploma or equivalent.
4. Honorable or general military discharge paperwork

Note: It is not the responsibility of MTE to notify you of incomplete applications.

SUBMIT APPLICATIONS TO:

Mariah Grignon, Human Resource Generalist

Menominee Tribal Enterprises, PO Box 10, Neopit, WI 54150

Email: mariahr@mtewood.com

Fax: 715-756-1314

Call: 715-756-3353 if any questions.

*Applicant must successfully pass a pre-employment drug & alcohol screening and background check.