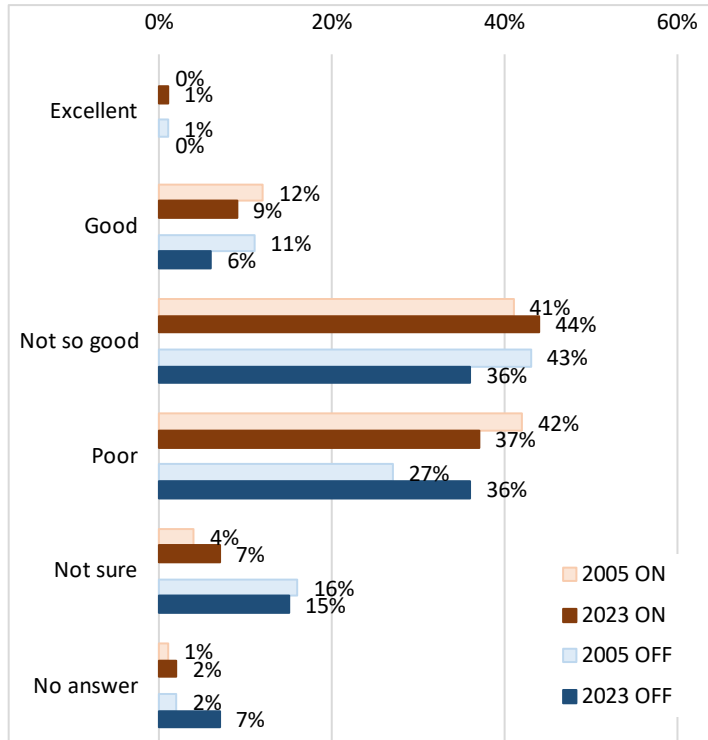


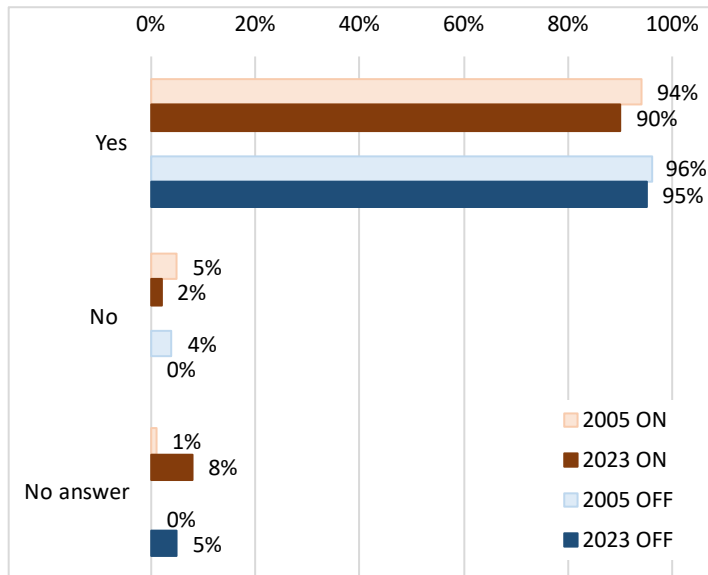
Economic Development

The economic development and off-reservation economic development topics included twelve survey questions.

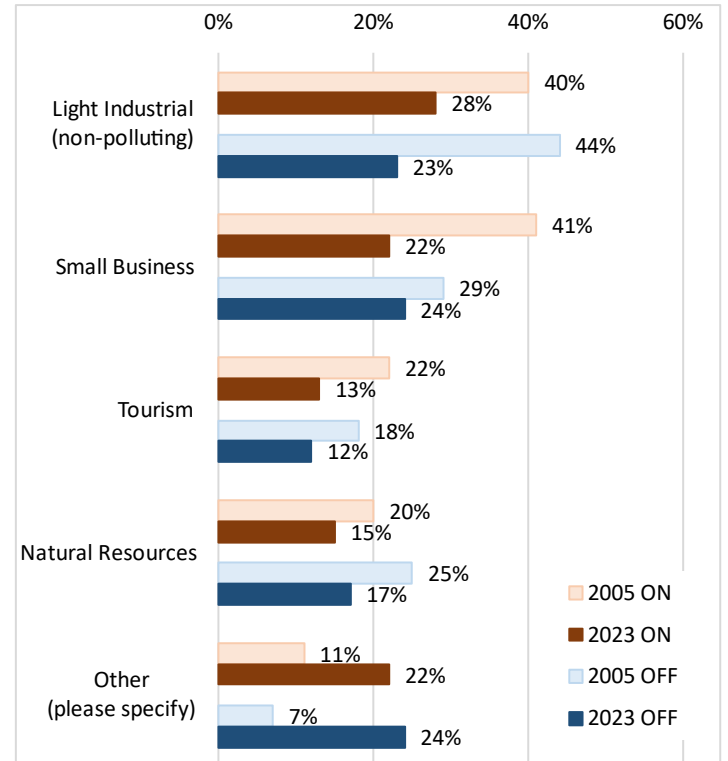
Q23: How would you rate the overall economy on the Menominee Reservation?



Q24: Would you like to see more economic development take place on the Menominee Reservation?



Q25: If developments take place in the future, what type would you MOST PREFER?



Q25: Other Responses: ON RESERVATION

- A diversified economy that restores our lands, builds opportunities in surrounding communities, and advances the health of the forest.
- Agriculture (vegetable and flower gardens).
- All the above would be nice.
- Businesses that are situated on Reservations provide jobs, training & income in our community.
- Campgrounds and parks.
- Cannabis growing operations and dispensaries.
- Checked all Electricity training.
- Choose all, and other natural foods.
- Economic development that will support our entire tribal members.
- Hemp.
- I would like to see more businesses in general that are well managed.
- I'm curious what industry doesn't pollute?
- Improve the management of what we currently have.
- Leadership development for our youth.
- Light industrial, small business, tourism.
- Light industrial, tourism, and natural resources.
- Marked all.

Q25 Other Responses: ON RESERVATION (continued)

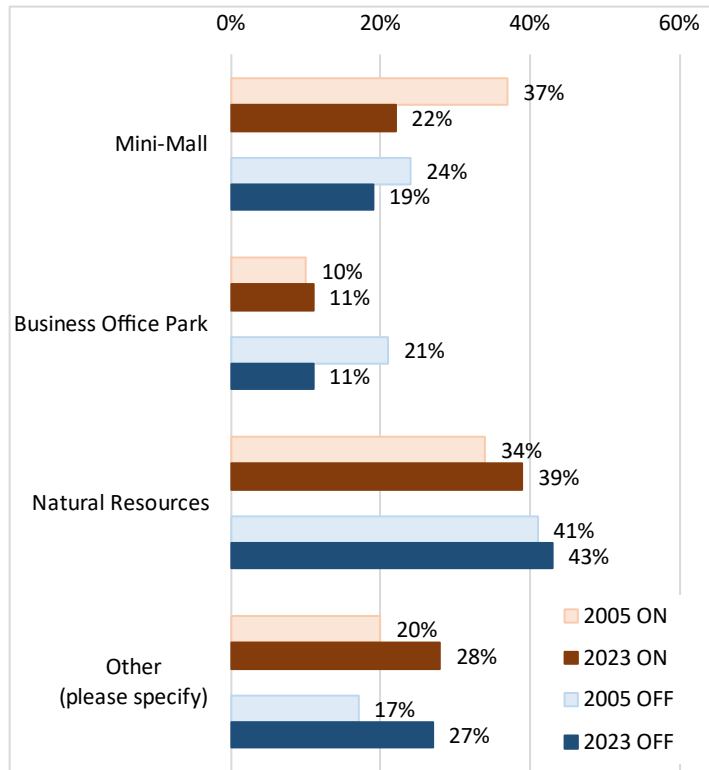
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| <ul style="list-style-type: none"> ○ Maybe something for the elders who are over income to get help fixing their homes. It seems it is always the same people who get help, or it is family members of the people who oversee it. ○ Menominee Culture, History, and Language developments. ○ More housing (apartments) is available for single/married (no children, working people). ○ Pharmaceutical. ○ Private Business with no MTL involvement. ○ Revitalization plan for the Neopit community. ○ Sending students to universities off the reservation. ○ Small business, tourism, and natural resources (3). ○ Small business, tourism, natural resources, and apartments for single adults. ○ Store in South Branch. ○ Store like Family Dollar if that one shuts down. | <ul style="list-style-type: none"> ○ The only responsible suggestion would be to remove the current directors and hire younger, innovative, intelligent, educated fresh-minded calm individuals who can perform such responsibility with pose and respect. ○ Tourism we have such beautiful land. More small businesses also more Natural Resources ○ We need businesses that will create income for all enrolled members residing on the reservation. Income that will offer bonuses based on work performance-- and NO I am not referring bonuses to directors. A lot of companies off-reservation offer quarterly bonuses to employees based on work performance. The income limit on our reservation is crippling. Also, the hourly wages need to increase--AGAIN, not increase for the director positions. Every employee on the reservation should have an equal shot at making over \$50,000.00 a year. ○ Wood products are made from our own mill. |
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Q25 Other Responses: OFF RESERVATION

- | | |
|--|--|
| <ul style="list-style-type: none"> ○ A place where people can have funeral wakes when the church is not available. More fast-food places/coffee drive-thru. ○ All the above (2). ○ Any industrial. ○ Better cleanup of the environment. ○ Campground, casino, cabins, remodel casino bigger. ○ Don't take as many trees. ○ Golf course. ○ Grow and raise our own food for the people. ○ Infrastructure. ○ Kenosha casino (2). ○ Light industrial and tourism (15). ○ Bus people to Carter for jobs, bus people to Seneca for jobs, there's work, we can't get to it. ○ Solar panels on homes. ○ Manufacturing - Forest products. ○ Natural Resource (5): The tribe must be prepared for climate change, which will provide a living sustainable life (2). ○ Natural resources: come and look, but do not destroy. Have products to sell made by the Menominee people with as many local materials. Future generations shall know about | <p>us through our deeds, culture, our artistic abilities, and our knowledge.</p> <ul style="list-style-type: none"> ○ Property Management and creating a store that focuses on the selling of our lumber and creating a small car repair/parts store. ○ Recycling business. ○ Restaurants, which would bring tourism. ○ Small businesses (5): Laundromat, more food stores; owned by tribal members that use natural resources, maple sugaring, farming, i.e., chickens, and that focus on the natural ability of tribal resources. Can we make paper, can we use solar power, can we create power from the flowing rivers? Can we plant berries and sell them locally? We already have tourism. Focus on using our natural resources in a non-harmful way. Same with industrial, can we build solar power, can we provide our own heating and cooling, can we do all this without an outside source profiting? If you're going to do a tourist thing, why not have a horse trail/riding? The reservation has so much to offer but nobody wants to brainstorm it and come up with profitable ideas. ○ Tech Sector, jobs being outsourced to other countries could also be done remotely on the rez. |
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Menominee Indian Tribe of Wisconsin (MITW) Community Needs Survey

Q26: Which of the following types of development do you feel is MOST IMPORTANT for the Menominee Reservation?



Q26: Most Important: ON RESERVATION:

- Activities for youth
- All the above would be good (4).
- New ideas
- Another trade business like the Mill. Provides many jobs.
- Anything other than a casino.
- Anything that would create jobs and keep the income on our reservation.
- Checked others because none of those above and not sure what you mean by "Natural Resources" as a business.
- Community revitalization; accessible services, basic needs like food, and activities for families.
- Convenient store/gas station in Middle Village! Neopit store is highway robbery! especially the Miller store (\$5.00 for a loaf of bread!)
- Detention center for youth (3)
- Elder retirement care center (2).
- Factory
- Larger Grocery stores, clothing stores, and hardware.
- Laundromat (3)
- Laundromat, small restaurant, and ice cream shop.

Q26: Most Important: ON RESERVATION (continued):

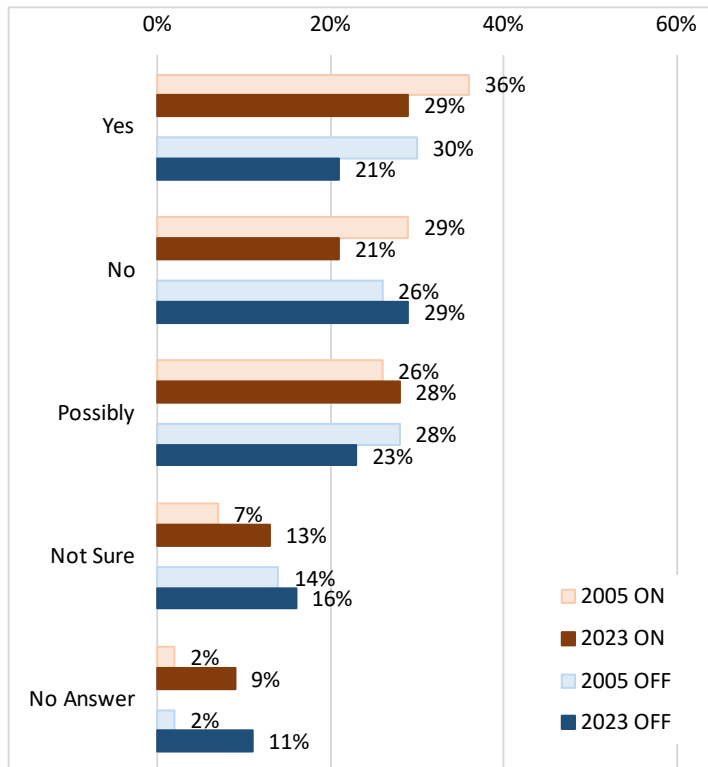
- Housing and apartment complexes for smaller families, single/married (no children), working people, and those who are not low-income (3).
- Help MTE, Neopit, and the branch with business opportunities.
- Manufacturing jobs.
- Menominee leadership doesn't know how to run a business!
- Mini mall, more food options, and natural resources (4).
- Our forest looks awful. You can see furniture, appliances, garbage, and the loggers leave their oil jugs and broken equipment out there. Someone needs to monitor the woods somehow.
- Our own LP gas, instead of sending money out to vendors; have our own Menominee Gas.
- Recreation and propane services.
- Skateboard Park.
- Supporting the Cultural Museum, especially with youth programming and community events.
- Swimming pool inside and outside, movie theater, bowling, water park.
- The kind that keeps money in the community- auto repair, small engine repair, HVAC, restaurants, specialty stores, and private daycare options.
- Tourism.
- Tribal-owned wood products instead of selling our trees.
- We are known as the Wild Rice people, it would be nice to have our own product, I buy it, but it comes from Minnesota. It would be nice to have the area (tornado blow down) between Neopit and Zoar to have potential natural resources/farming/harvesting/business for products such as Wild Rice, Maple Syrup, Shang, tobacco, legal weed, and Bait (Fishery). This would allow potential full, part, and temporary employment for other Tribal Members living in those communities, instead of commuting to other towns. Full and part take care of daily operations and education and temporary employment would be nice to see our people that just want to come in for a day or a few hours to help harvest, sell, and learn. Getting a stipend at the end of the day or week for hours worked is great for people with disabilities or other special circumstances.
- What does the tribe's economic study say?
- What is Business Office Park (2)?
- What is meant by development?
- Zipline, bait shop, hunting sales, garage (2).

Q26: Most Important: OFF RESERVATION:

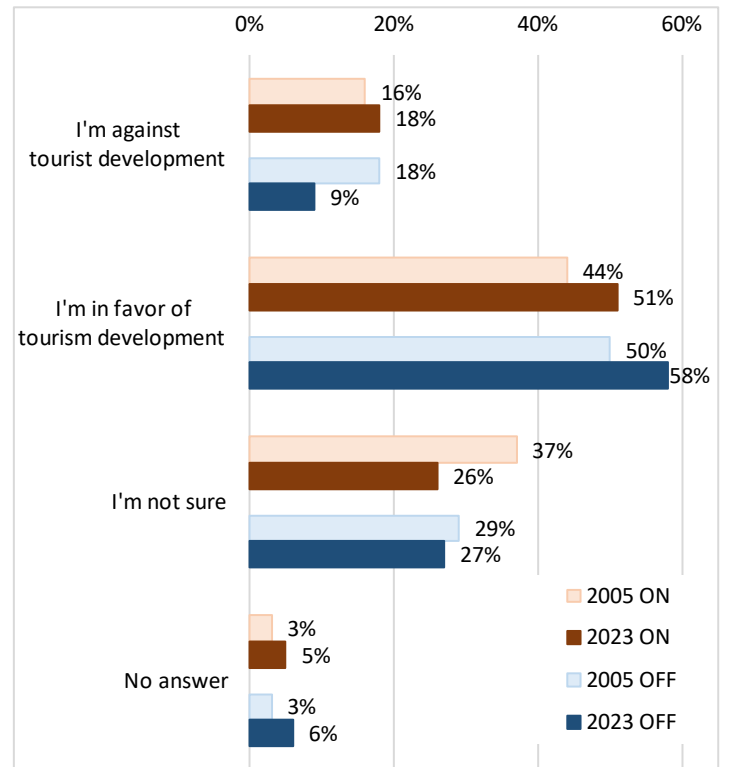
- Better casino/hotel, expand casino (2). More tourist attractions for the casino players.
- Business District – Manufacturing.
- Children-focused opportunities.
- Convenience stores for places other than Keshena.
- Farms and processing our own food.
- Grow hemp and maple syrup business. Have a dispensary (2).
- Housing development so more people can live there and spend their money there (2). Thus, bringing money and jobs to the area.
- Light Industrial Park (3)
- Laundromat (3)
- Mini mall (3) ... put it on County M in the empty fields.
- More jobs for people that don't have transportation since transit hours are limited.
- More retail and services.
- More technical training for elders.

- Natural resources (4)
- Need a skilled salesperson for the sale of forest products & more development of them; utilize the mill more - manufacture pallets, mulch, or even wood pellets for stoves.
- Own a funeral home.
- Property Management and retail (household repair and auto).
- Realty, housing development.
- Refabricated houses on tribal land.
- Support small business owners (2).
- Tourism = revenue (2). Snowmobile trails.
- Tribal gathering jobs. (Medicine, berries, fruit, wood for winter, etc.).
- Water park.
- We need bigger rehab facilities to battle this drug problem. More help; less jail.

Q27: Would you be interested in starting a business on the reservation using your own money, if technical assistance was provided to you on a confidential basis?



Q28: How do you feel about tourist developments on the Reservation?



Q29: What type of tourist developments would you like to see on the Menominee Reservation?

Comments ON RESERVATION**Casino-Related**

- A better casino.
- A better parking lot at the casino, better camp spots for campers (look at NorthStar's as an example), a casino/store on 55, a trading post type store with Menominee-made gifts, medicinal herbs, wild rice, etc.).
- Golf course by the casino, a water park (like Tundra Lodge), and a manmade sledding hill in Middle Village with a lodge for tourism!
- How to bring more people into the casino to increase that revenue, expansion of logging museum to inform people of our history.
- Tours of all the falls on our reservation, bettering ATV and UTV trails, walking trails, bettering our museum, working with rafting and the casino together to encourage rafters to stay at the casino, have bigger musicians and comics perform at our casino, better promotions at our casino.
- Music festival grounds near the casino.
- No more tourist development but wisely invest and properly manage what we already have, specifically the casino.
- Something to benefit the casino and private business owners.
- Water parks at the hotel (2), scenic tours through our forests, etc.

Camping, Fishing, Hiking, and Natural Resources

- A nature park along the wolf river.
- ATV/UTV trails (3). Open designated ATV routes, allowing non-tribal individuals access to specific forest roads for off-roading on a paid permit basis.
- Boardwalk along the river! Development down by the pavilion! With more signage about Menominee people. The same could be developed by Keshena Falls.
- Build a splash pad or a waterpark (2).
- Campgrounds, a camping resort, and parks (7).
- a water park in the middle village area. with a hotel by it
- Controlled Eco-Tourism allows visitors to see what we have in our natural environments, like sturgeon park in Keshena, then use that as a method to get them into our local businesses and casinos (2).
- Designated trail systems (5). Hiking, snowmobile, off-road trails, more fishing derbies, ice racing.
- Ecotourism.
- Kayaking or tubing on the Wolf.

Camping, Fishing, Hiking, and Natural Resources (continued)

- Fish guiding (catch and release only for non-enrolled) (2). Having non-enrolled members pay for ATV/snowmobile trail passes, and guided hiking tours of landmarks, and forests. We have some nice historical sites that people on the outside would be interested in. A botanical garden with our species native to our area. This could offer light shows for the holidays while offering a place for families to gather and teach children. An outdoor wedding venue in the woods that's private.
- I think possibly snowmobiling.
- Forestry, Airbnb, more rafting of the river, wildlife.
- Frisbee golf park, controlled hunting, tours of landmarks, dog park in woods, soup shop, or nice restaurant/or upgraded environment of Casino restaurant- there is no nice place to go eat.
- Improve, Rafting --Zipline.
- I would like to see nature trails and even a public park- like a state park.
- Intertribal hunting, fishing, and gathering.
- Marina on Legend Lake, ATV, Snowmobile trails, and tours of the forest.
- Natural resources and how we utilize them.
- If there is tourist development, I would like it to be specialized focusing on sustainable forest practices, rafting, hiking on specialized routes, or educationally focused.
- Possibly a skate park, trampoline park, mini golf, or go-kart.
- Outdoor sports like hiking, sledding, skiing, etc.
- Places for indoor activities such as trampoline parks, or large indoor playgrounds that families can access in the winter months, facilities that could be rented for birthday parties and rainy days. Having this closer would keep/bring funding into the community.
- Rafting.
- Recreational (3) - it's happening anyway; snowmobiles, ATVs, snowshoeing, cross-country skiing. Create Legislation to control and develop.
- Safe travels on the Wolf River.
- Show off the falls of the Wolf; we have plenty that is beautiful; tours down BIA logging roads.
- Snowmobile trails, boating, marina on legend lake, tours of the Menominee forest, logging museum. Snowmobile trails, boating, and marina on legend lake, tours of the Menominee forest, logging museum.
- Softball and little league fields for tournaments.

Q29: Tourist Development: Comments ON RESERVATION (continued):**Camping, fishing, hiking, and natural resources (continued)**

- Souvenir shops at area places close to busy traffic/roads.
- Spots in the woods to take people, or around the river.
- Stay out of the forest for the most part.
- Sturgeon Park (3), Running/Pedestrian Trails, Environmentally & Community friendly projects.
- Open more lakes up for housing development. Recreational trails; Mud Racing track; Snowmobile cross-country trails.
- Swimming area.
- Tour guides (4).
- Tourists leave their garbage all over and are disrespectful.
- Trails for ATVs (5), walking (6), biking (2), snowmobiles (2), boating, snowmobiling, wild animal reserve; bears, wolves, and cougars for tourism.
- Tourists leave their garbage all over and are disrespectful.
- Water park, powwow demonstration, music jams with local musicians.
- Horseback riding, like a sky lift type thing to see our beautiful land over the rivers somehow.
- Walkways along the River.
- Water park (3).
- Educational gaming room.
- Skating arena/hiking trails.
- Weekend tours with a meal - paid service.

Culture and History-Related

- A weekend camp to see how Menominee lived before assimilation.
- A Stockade built for Menominee Ceremonial Dancers with an entrance fee for tourists.
- Cultural and limited or very little in our lands which are for our tribal members (2).
- Historical tours (2), haunted historical tours (in winter of course).
- Menominee History Museum tours (2). Menominee Tribal Enterprise Museum. Boarding and Parochial School Museum.
- More cultural activities to showcase that we are Menominee, Local artist exhibitions,
- More pow wows.
- Something more in the open that people traveling through can see and stop to learn about the Menominee People.
- Walk train. Historic preservation. Have a walk-through of a Native American Village from long ago with real people ... or no people at all ... something that reflects the beauty of our reservation. Caravan tours or wagon tours - something that tells our story.
- Anything that will help with community development that is useful for the people, anything that would bring more money and places to the reservation (4).

Infrastructure

- Cannabis (2). If we legalize marijuana, a well-run shop of that nature. Many people take trips to MI or IL when we can provide lab-quality goods to our members and tourists who visit. Otherwise, a couple of small businesses that sold local goods (beadwork, woodwork, artwork, wild rice, maple syrup) that is more accessible than historic preservation. Something multiuse such as a coffee shop. Perhaps a couple of well-maintained and monitored hiking trails. But I would rather not see our tribe become tourist dependent like other tribes.
- I think tourist development would be nice, however, to keep it limited to some areas for people to stop and have small business shops open for people to purchase locally made goods and souvenirs.
- In question 27 I answered no because I think our tribal government needs to fix itself to be able to create a good business environment within which to operate. Good laws, a functional court system, and THEN technical assistance.
- Maybe creating more jobs. More strengthening in the local economy can contribute to local infrastructure development, help to conserve the natural environment, and cultural assets and traditions, and to see poverty and inequality.
- Should address critical needs first.
- None (5). Our forest is what we must protect for future generations. The tribe is supposed to be private. Members only. We don't need outsiders here possibly disturbing sacred areas of the Rez.
- We have enough non-natives using our Reservation resources for their use.
- MTL is not supportive. Keep raising fees. Runs people out of business.
- Non-Natives bring drugs and crimes here and it spreads.
- Not sure, sounds like there's enough difficulty with the casino, master one before another is started.
- Unsure if we could offer anything that would bring people here that would generate revenue.
- Use natural resources in a positive way to promote preservation.
- We don't need nonnatives flooding our Reservation.
- We read over and over the success of forest management by people and programs not even involved or knowledgeable in forest management. If you're going to pimp out the strategy on grant applications, may as well turn to eco-tourism. But you'll need qualified people.
- What would help the reservation and families living here, I guess?

Q29: Tourist Development Comments ON RESERVATION (continued):

Restaurants and Lodging

- Redo the thunderbird bigger and better.
- Restaurant with a lake view.
- Restaurants with Native American foods, museums, and anything to bring in business have my support.
- Restaurant w/ native dishes, w/tribes' history.

Restaurants and Lodging (continued)

- Restaurant on the Wolf River.
- Sustainable Resort by River.
- Rainbow opened again as a bar & restaurant; trail going to the falls area, little houses put up in the area, and rent them out.

Q29: Tourist Development Comments OFF RESERVATION:

Casino

- A beautiful campground by the MCR - along with a water park
- Casino (2)
- Casino offering rafting trips, golfing pkg.; fishing guides; hiking tours.
- Casino RV camping area
- Expand the Casino to include a water park and be more family oriented.
- Expand casino, snow trails, restaurant - Legend Lake, gaming, and camping.
- Updated casino
- Improve the casino resort and hotel. It could be modeled after what the Cherokee in North Carolina did.
- I would love to see a 5-star golf course on the reservation. With our beautiful forest and river, a championship course would be incredible and very profitable. With the airport in Shawano big enough for private planes, the course would be easy to get to.

Camping, Fishing, Hiking, and Natural Resources

- Additional hunting and fishing for non-tribal members.
- Boat rides.
- Campground, kid's camp
- Canoe rides to discuss the environmental impact we have on our wildlife and waters.
- Catch and release trout fishing (guiding required with limited entry), skiing, mountain biking, or other non-motorized activities.
- Eco-tourism. Treehouse hotels. VRBOs and Airbnb's run by the Tribe.
- Fishing for river species.
- Golf Course, Walking trails (2), restaurants, and arcade for children.
- Lake camping sites; resort on the water: forestry, waterfalls tours.
- Lake recreation, and forest education.
- More areas for camping safely.
- More family-oriented activities: not just for the elderly.
- More hiking and shops.
- More positive attractions for tourists to see, and more advertising for it as well.

Camping, Fishing, Hiking, and Natural Resources (Continued.)

- More recreational opportunities.
- More landmarks and places for picnics.
- Hiking (9), biking (3), camping (6), cross-country skiing (7), rafting (5), rock climbing (2), snowmobiling (5), snowshoeing, skiing trails, ATV/snowmobile trails, campgrounds, and horse trails. Have more advertising tied to tourism. Fishing (fees) are nothing that will harm the environment. ATV trails (4) and horse trails that don't harm the land. To promote gaming operations that make the money.
- More trails for tourists to pass through on snowmobiles and ATVs. I always wished there was a gas station near Legend Lake where we could pull up our boats and get gas. Have a restaurant near there that had entertainment, as the Thunderbird does. Look at the tourism industry in neighboring communities or what other tribes have for ideas.
- Parks and gardens, Sports and leisure centers, outdoor activity centers.
- Logging.
- Rally (Off-road) Racing, Ecotourism (Forest tours), Professional fishing competition, Limit the use of logging roads for horse and UTV rides.
- Recreational.
- Restore natural entities, public campgrounds, livestock for people, and natural foods.
- Something more geared towards family activities. We Menominee are family-oriented so to be able to get out and do things as a family would be great.
- Sturgeon Park by Keshena Falls.
- Survival camp, take over rafting, campground, kayaking.
- Take advantage of the beautiful forests and waterways.
- The places that would be for tourists should also be cleaned up, it's embarrassing seeing garbage on our streets, woods, and places the outside people see, some of our people need to respect our land better.
- Tours (5) and buses that would enjoy the scenic areas, forest, natural sights (without showing the more secret places), and beauty we have to offer. Take it with you, but do not leave squalor.

Q29: Tourist Development Comments OFF RESERVATION (continued):**Camping, Fishing, Hiking, and Natural Resources (Continued)**

- A water park (3) in the forest sounds like a profitable investment. Stadium to house major events like concerts, venues, etc.
- Wedding areas; sporting clays gun range/shooting complex; festivals paired with local food vendors both on- and off-reservation.

Culture and History-Related

- A tourism development showcasing the beauty of the reservation would be nice.
- Awareness of culture among Non-Native people
- Bus tour through the reservation (2) to general landmarks or historical areas that the public could access by themselves if they wanted to. I would be hesitant or against tourism in sacred areas or areas that aren't well known but have significance or landmarks that only locals would know about.
- Connect all reservations for tourism programs to learn about shared history.
- Educating people more on our mill and how it could prosper with new business development or business opportunities.
- Educational
- Generalization of our culture so that people will be able to understand us a little better.
- Guided tours (3).
- History tours (2), campground, improved facilities/campsites at Pow Wow grounds
- Historical tours,
- Walking trail with historic scenes of Menominee (at Historic Preservation).
- Nature experiences. Learning, respecting, and helping the environment. Retreats for getting in touch with nature, etc.
- Not sure, perhaps cultural.
- Ride through. Experience the history. Tour the reservation.
- Show our cultural heritage like pow-wow dancers by the museum.
- Weekly dance. Give tours and end up with a dance show. I have traveled to participate in pack shows.
- Offer more cultural attractions, maybe like tours of historical landmarks on the reservation.
- When my family has another family from out of town visiting, my dad will take them around the reservation to sightsee that most wouldn't know where to go sightseeing-- he'll take them to the falls, the Dells, etc.
- Not sure what would work or be most feasible for the tribe. Possibly grow and expand upon the Menominee Historic Preservation program. Bring in students of all age ranges, educators from elementary, middle, high school, and college levels to learn about the history and culture of the Menominee People.

Culture and History-Related (continued)

- Expand the museum, including a bus tour to view the historic sites, building a Wigwam made exactly as it was built in the early days to attract tourists, and activities such as canoeing with a demonstration of wild rice harvesting, and native game exhibitions, activities (beading, maple syrup and other traditional ways), hiring local food vendors that are the best in our community with making our various foods (voted on by our community).
- Addressing (educating the public about) the challenges we have faced with the assimilation of our people, the current issues, and our resilience and our unwavering reliance on our traditional values.
- Possibly having a site for camping all weekend with storytelling and fires at night. End the last day with an exhibition of some of the Menominee Dancers in full regalia (one of each style) and the current Princess (speaking in our native language to thank the tourists for their attendance and participation in our activities. There's so much more that we can do, add, and teach our own people and the world about who we are as a Sovereign Nation.

Infrastructure

- \$ makers
- Anything
- Open land up for tv and movie production companies to make the best use of tax incentives.
- Hemp; marijuana dispensaries.
- Honestly? None. Our "reservation" lands are already shared with non-tribal members who live around the lakes. being as I lived around the lakes and wasn't a well-known person, I saw and experienced firsthand the racism and discrimination that tribal members face from some of the non-tribal residents. I'm not saying we should be exclusive but do better if we can.
- I feel the Reservation has sufficient tourist development.
- I know there's money in tourism, but we already have enough white people on our land with Legend Lakers.
- I would love to have more fishing and lake access if able to keep them clean and not destroy our ecosystem.
- More small businesses
- More stores to sell and buy- make jewelry- music-etc.
- None (2). This is our reservation. Tourists will take advantage of the beauty of the Menominee reservation.
- My first question is: why would people want to tour our reservation? Too many unsolved murders.
- Not sure, a lot of current restrictions on non-enrolled tourism
- Unfortunately, limited due to the erosion of natural resources.
- Whatever they want.

Q29: Tourist Development Comments OFF RESERVATION (continued)

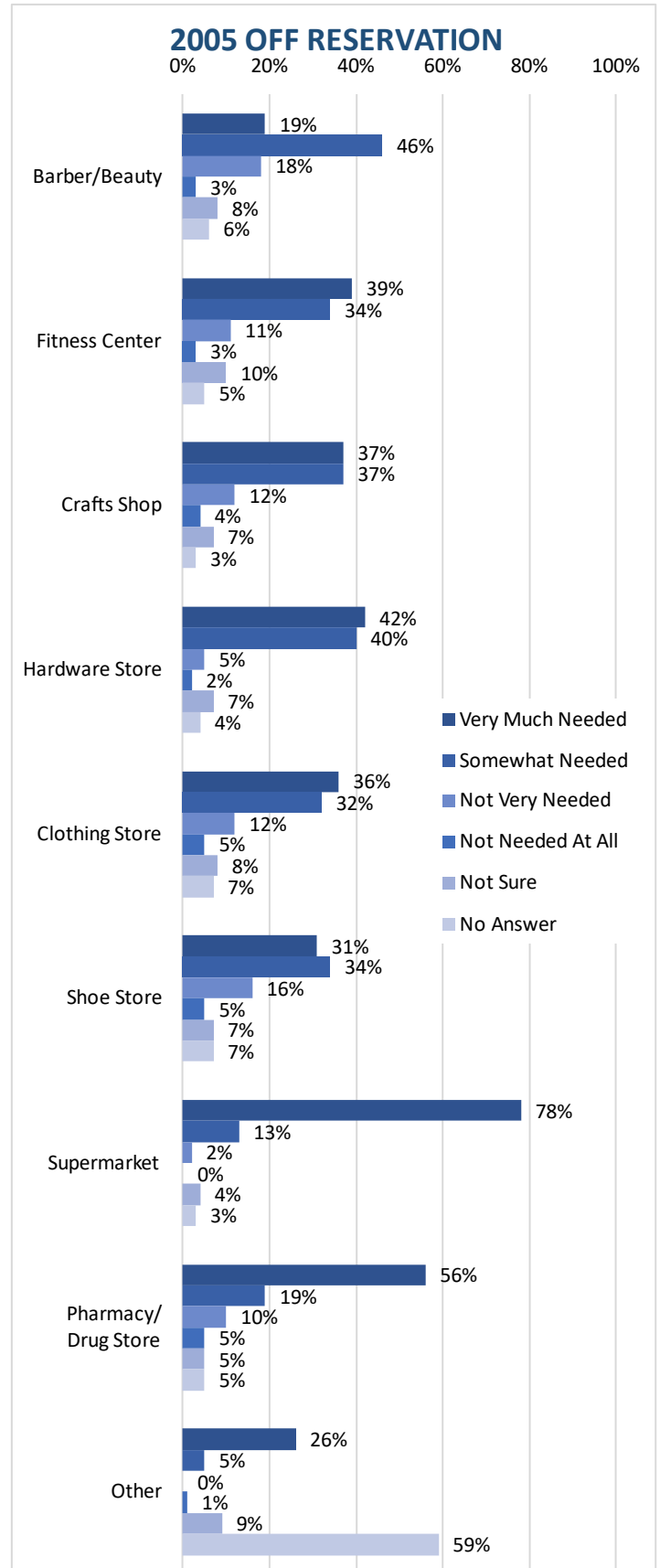
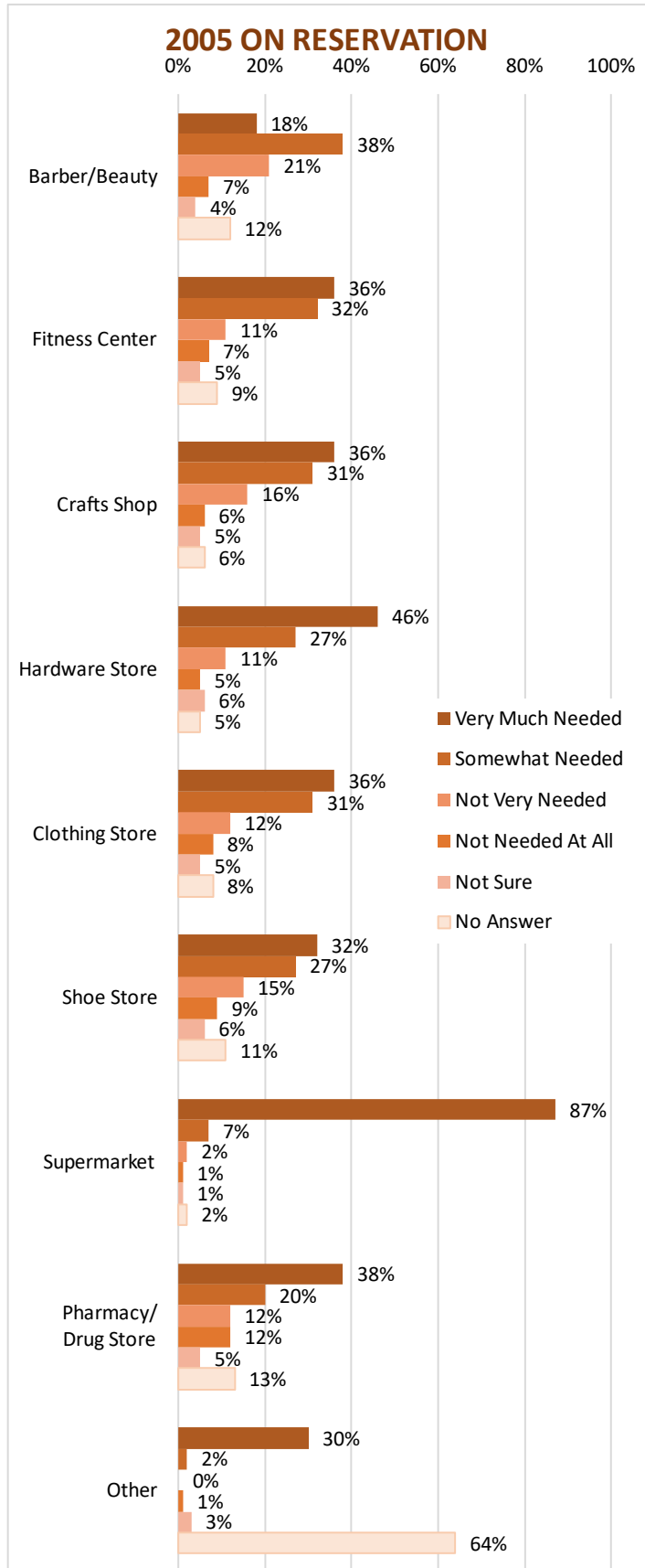
Infrastructure (continued)

- Something natural that would not attract scumbags. Arts, 4H-type things, family-oriented activities. Nothing gambling and partying, we already have enough of that. Family-friendly developments, family-owned businesses.
- Support for current small businesses is needed first. Less "taxing" by the tribe. i.e., Fees for too many different things (2)
- Would this be very profitable economically??

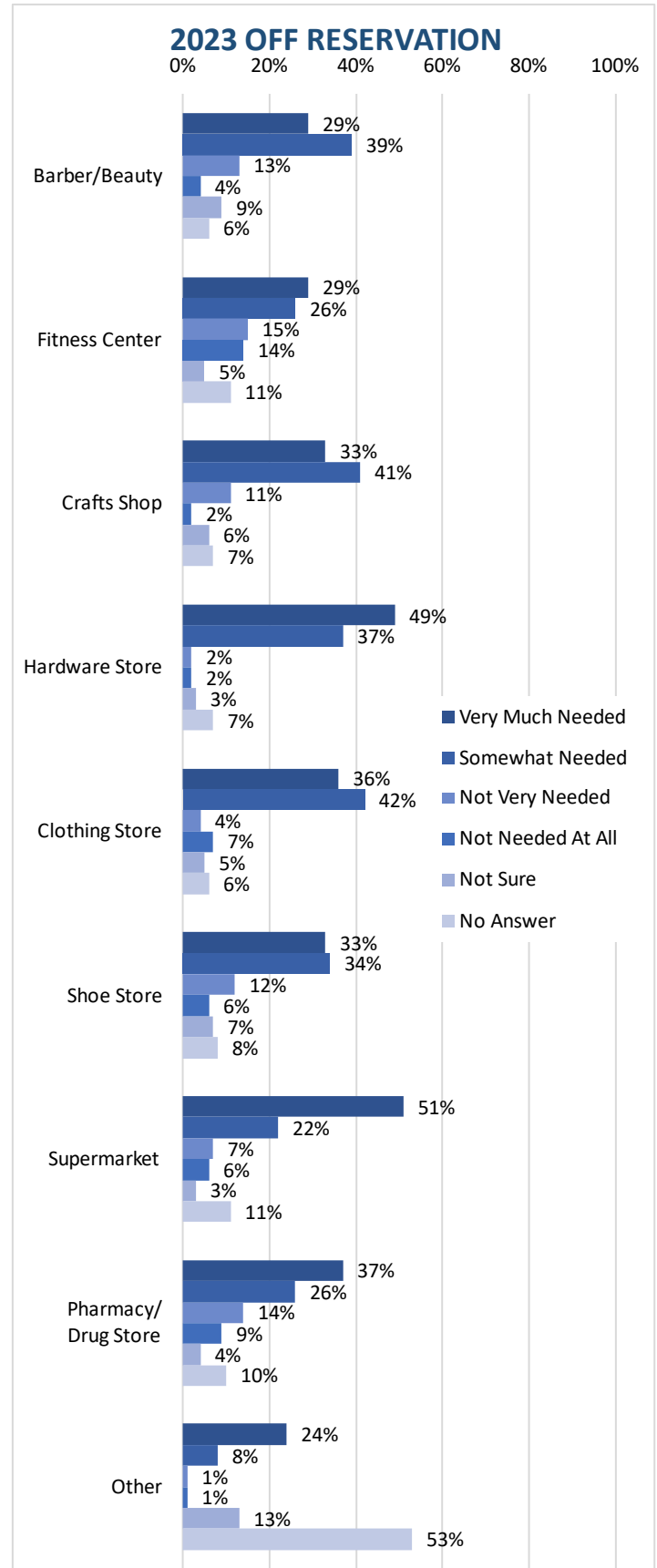
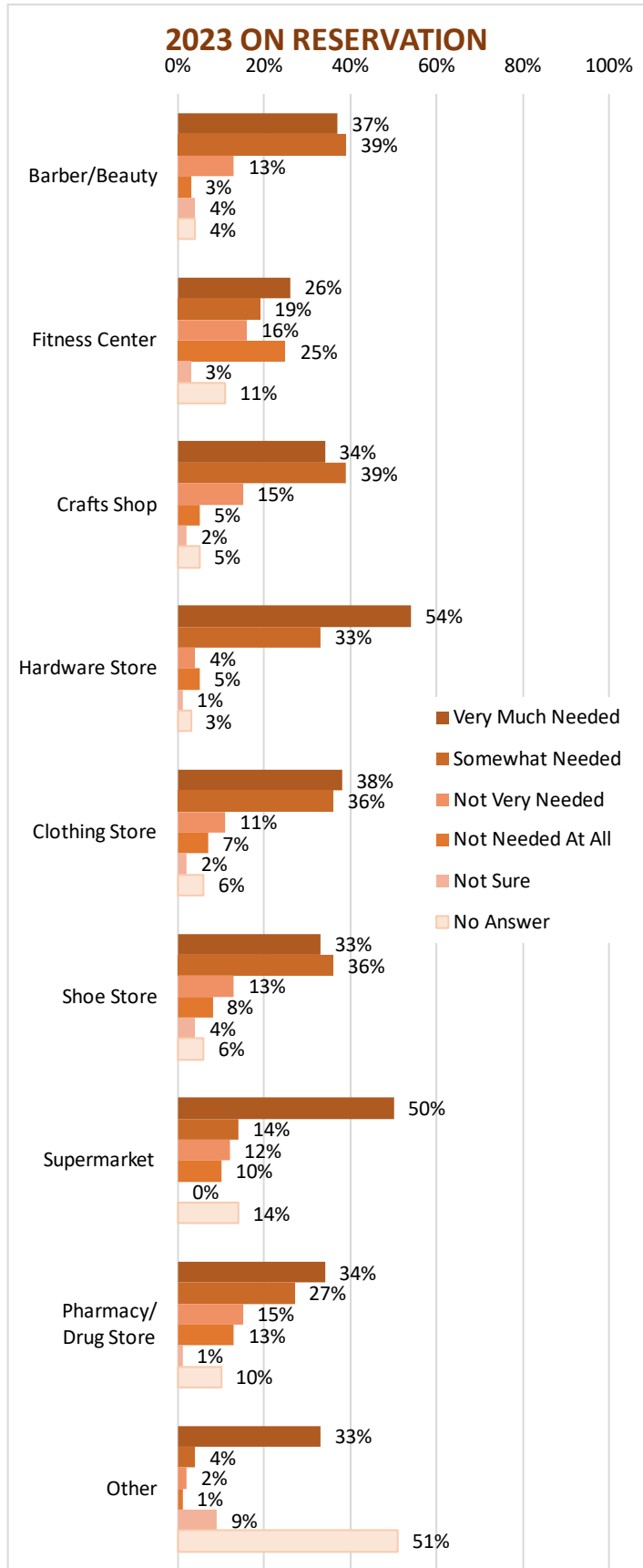
Restaurant and Lodging

- Bed and breakfast.
- I really feel a water park would be nice.
- It's a hard sell to get tourists to come to the reservation besides, the casino and Legend Lake. Might get some boost from natural resources (hunting, fishing, etc.). But I know the tribe doesn't want to allow outsiders in on that.
- Lodging
- Nice restaurant near forest/river
- Restaurants by the river, river walks that are lit up.
- Airbnb-type homes around the reservation. All of these should allow non-native members access.

Q30: Of the following types of small businesses, which do you feel are needed on the reservation?

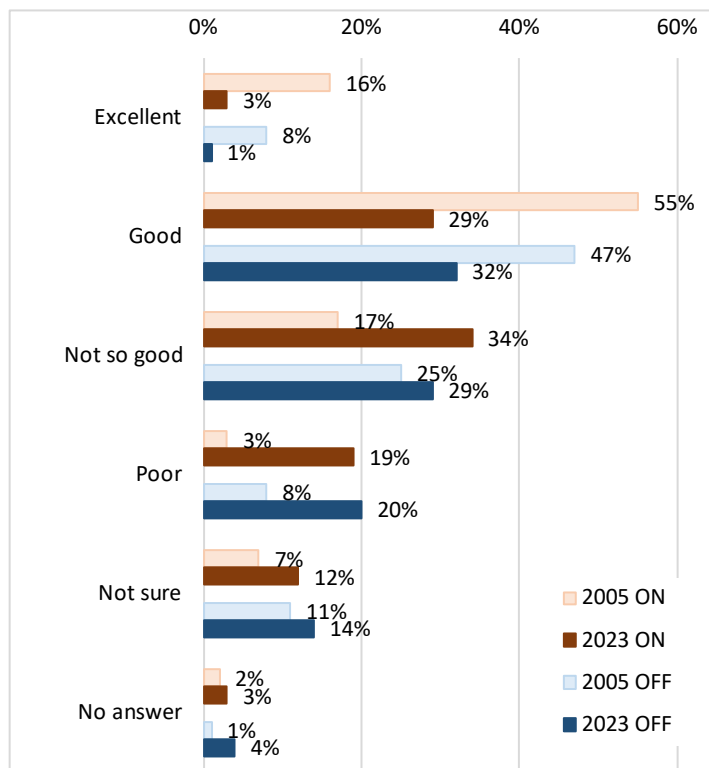


Q30: Of the following types of small businesses, which do you feel are needed on the reservation (continued)?

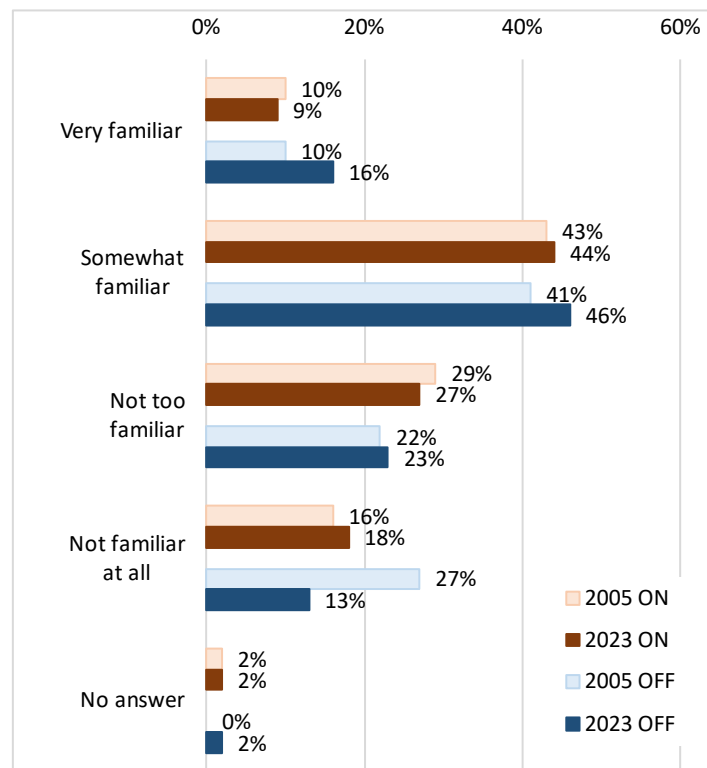


Off-Reservation Economic Development

Q31: How would you rate the overall economy of the Menominee Reservation?



Q32: How familiar are you with the Menominee Tribe’s proposed Kenosha Project?



Q33: What type of information, if any, would you like to receive regarding the Kenosha Project?

Comments ON RESERVATION

- All (34): financials and updates, except confidential or proprietary (2).
- I support the Kenosha project.
- Basic progress on how things are progressing.
- Been going on too long let it go and do something here to improve.
- Bi-weekly update.
- Community meetings, more info out to the public.
- The cost to us to build it, along with operational costs that have been forgotten at times with other projects. How much revenue it will bring in yearly, along with the process to update where the project is heading along the way. Will we own 100% of it or are we splitting with another entity? All information is out there for us and not a huge secret.
- Current updates
- Current updates on the progression
- I don’t care about the proposal due to the fall through last time. I only care once it’s a done deal, then tell me more.
- Employment.
- The entire plan.
- Financial impact, financial investments.
- Floor plans.

- How can we (the community) support the project?
- How it’s going to help the people on the reservation?
- How much it’s going to cost the Tribe to pursue it again?
- How much money is spent on updates in the newspaper?
- How much money the tribe is spending on it? Where the money is going. How close it is to becoming a reality. Once we get Kenosha Project up and running, will 82-10 be in effect??
- How much money was spent on the project (3)?
- How to apply.
- I feel the tribe talks about two main industries: generating casinos and growing marijuana. I wish they would focus on industries that help build up the family rather than break down the family.
- I wonder why we would want to do the Kenosha Project when our casino seems not to be so productive.
- I would have to read more about this project.
- I would like to see an overview of the project and timeline.
- I would like to see monthly updates on the status of the project posted in the Menominee News.
- If and when the project gets approved.
- If it ever gets off the ground, a timeline of key events.

Q33: Kenosha Project Comments ON RESERVATION (continued):

- Impact on Menominee families.
- Information that MTL hired actual business and strategy experts to get this done rather than fumbling along.
- Is it a good financial goal for our future?
- Is it going to create an even worse social issue with drugs, human trafficking, etc., that we are already dealing with? How prepared is the tribe in dealing with these issues?
- Is there a per capita payment included? What was in the negotiations with all WI Tribes and who and what are the lobbying efforts?
- It would be nice if the project became a reality, but it is marched out for display, and nothing is done! How much money has been spent on this dream?
- Job and Housing in the Kenosha area.
- Job postings, Housing.
- Just whatever is shared via media/news.
- Kill the project; money only causes problems although I do see the good it could do.
- Last try, we've invested so much of our monies in something that has never been prosperous. Or anticipated to be.
- Mailing, no computer, can't get online.
- Meeting minutes are up to date and posted.
- Members-only portal update - monthly. What happened to Chairman Notes? Don't share them with non-members though!
- Monthly updates on progress.
- More jobs for enrolled members.
- More transparency as to what the process and what steps are being done or completed.
- Newsletter.
- None. Fix this casino first.
- None. Just a money pit at this point.
- Not interested.
- Notification of the status of the land and how the State is or isn't working with our Leadership.
- People are updated with all the info on the projects.
- Podcasts.
- Progress and how will it provide for our people.
- Progress of the project. size of the planned facility. What is the economic forecast?
- Progress reports of where we are at now. It has been going on for years.
- Proposal
- Status of implementation (4), and terms of agreements with partners.
- Stop the project.
- Stop wasting our money and focus on MCBR. But MTL does whatever they want. Tell us exactly how much has been spent to date since the days of Louie Dixon & Glen Miller.
- That it fell through years ago and that there are talks for reopening a casino.
- That's if it's built people would like to work there/ transport them back and forth from the rez?
- The progress of it, and possibly a date on when it will be getting underway.
- The status and updates whether it be online or in the newspaper.
- Timelines (2)
- Update where we are at with the project. What does the downsizing plan look like? How many jobs will become available for tribal members? Housing for tribal members working down there.
- Updated information (14) at community meetings, and what we the enrolled Menominee are getting out of this (2). Who is the partner if any? Expenses including staff time and legislators' time to Kenosha, etc.
- Updates, but not by e-mail. Oneidas have a great communication network. Use Facebook or some kind of audio platform.
- What has changed and what are the chances of this coming true, education, and training for positions at this new facility?
- UTD on the status of it.
- Waste of money, they are not going to approve it because our government doesn't know how to grease the government properly!
- Weekly or monthly updates would be nice, what is the proposal, and what projections are estimated once the project is up and running?
- What it will look like, how many patrons we are expected to receive, and how much money it will bring to the tribe?
- What obstacles are we facing?
- What progress has been made, what is the current situation, next steps?
- What still needs to be done?
- What type of gambling will be available?
- What will it entail, when is it supposed to happen, Menominee hiring, where are profits going?
- What's going on?
- When are they going to start building?
- When is it going to happen? Build/break ground; how close or how far is it from happening?
- When is it time to make a move?
- When it will be built? How much the tribe will benefit from the casino? What programs will be using the profits of the casino? Will there be an increase per cap cause of the casino.?
- Who will be employed, and how much does it cost?

Q33: Kenosha Project Comments ON RESERVATION (continued):

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| <ul style="list-style-type: none"> ○ Who's running it? I'm not a business major but hope like hell someone can manage it, so it makes money. Gaming is stale. ○ Why are funds being wasted on this project? Focus on the needs of enrolled members. ○ Why are we even trying? Didn't we lose enough money already? | <ul style="list-style-type: none"> ○ Why keep trying it is putting the Menominee members into continuous tribal debt that they must keep spending on just the option to have it. ○ Why put money into this project if we aren't going to get any money out of it? We need to invest in our casino here. North Star is in the Boonies, and they make more than our casino, it is because of management. |
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Q33: Kenosha Project Comments OFF RESERVATION:

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| <ul style="list-style-type: none"> ○ A timeline and what's needed to get this done, newspaper. ○ Alerts on the app. ○ All information and updates (35), monthly (5), or quarterly (3), including timelines and how we can support the effort. Tribal enrolled members should be overly informed versus not informed at all. ○ An explanation of the operation. ○ Status or plans. ○ Do not give any info until there's info to give. ○ Employment opportunities. ○ Exactly what will be there besides gambling? There are a bunch of new casinos right over the border in IL. ○ Finances (2), investments. ○ Full transparency. ○ General progress. ○ Give it up: It's time to move past gaming...You're putting all your eggs in one unreliable, declining basket. ○ How is it going to help the reservation? ○ How much are we going to need to pay the Seminole Nation to help with this project and when will the loan be paid off, how much is the projected ROI to the Menominee Tribe, and when will it be expected? ○ How much have we spent on it so far? ○ How much money is being used and what are the updates on the progress? ○ How will this project help with the reservation? ○ I don't think we should even start it again. Money could be spent elsewhere. ○ I get enough. ○ I don't give a s**t about the Kenosha Project. I think it's just another avenue to exploit the people. Build a mall there and rent out the stores. Unless that is what you are doing, I do not know a lot about the Kenosha project other than a lot of arguing about it. ○ I remember the paradise key project and was in full support. ○ I think we should stop investing in Casinos. Profits from casinos go up and down and are not guaranteed revenue. Should invest more in our mill to sustain the tribe. | <ul style="list-style-type: none"> ○ I would like to know how it will serve the Menominee People and How the monies for this project are spent. ○ If we go in partnership with a wealthy tribe that is fiscally supporting our project, what percentage does the MENOMINEE make on the operation? Rumor is our cut would be less than 20%. If that's the case, the people have a right to know & voice concerns about the arrangement. ○ In-depth updates on what's going on along with Tribal membership only. ○ Is there going to be any benefit to members through per capita payment? ○ It's progress. ○ It's vital to our survival. We need to be able to help our members financially. How is it that the Menominee have been here longer than any race and we don't receive any benefits? Other tribes are getting per cap regularly. It's time we provided our people with the opportunity to thrive. Not just exist. Just existing isn't living. We need that property to end the suffering that our people experience every day. ○ Location, potential job opportunities, impact on/off the reservation. ○ Make it happen. ○ Menominee News (3) and Email. News that can be shared publicly. Information that should be shared with tribal members only is placed on the Member's Only Portal. ○ Needs more communication. ○ No influence from other governing people in the area. ○ None. It's a stupid idea to keep chasing and a waste of time and money. ○ Not familiar. ○ Nothing too specific, just progress reports. ○ Only build the d**n thing if you're going to put the money back in the members' pockets. ○ Personally, I would like to receive regular updates and would like to see if there are ways I can contribute. ○ Principals - CEO, CFO/Tribal land; non-Tribal; financial quarterly statements; and how many tribal members will you employ? ○ Progress of project and timeline of completion (3). |
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Q33: Kenosha Project Comments OFF RESERVATION (continued):

- Previous studies and current studies show what the expected gains and losses are for our tribe, and why there's so much skepticism about the value of this project. Job prospects for our tribe, with this being so far away from the reservation and the impact this will have on our casino and people on the reservation.
- Projected completion once approved (3)
- Projected costs from start to finish, operational costs, and community input meetings.
- The progress of negotiations. What is the plan if it is built? What kind of jobs would be available, what are the plans for revenue, etc.?
- If approved, would ALL members benefit? Off-reservation housing and health services.
- The actual game plans.
- The progress with legislation and county and opinion and some type of time frame
- The total cost that has been put into this and when is it going to end?
- What time frame and how will/can it impact the Menominee people?
- Tribal members said, "no" a long time ago - what happened to that???
- Truths.
- Financial impacts to the tribe and other entities that would be affected, like the current casino.
- How close is the tribe, what are the obstacles from preventing the tribe opening the project, and honest reporting?
- Viability - are we close to starting?
- The vision of the project; project cost estimate, coverage of costs, status updates.
- What exactly are we looking at in terms of ROI?
- What is the status? We hear one thing then months later a little more info is given.
- What is it about and who's affected?
- What do they want to do?
- Whatever can help the Menominee Tribe thrive, I am for it.
- What's happening with it?
- When and where the casino will be built and when it will be accomplished.
- When are they going to stop wasting money on a project that won't happen? If the project goes through some are expecting a per cap and most know that won't happen.
- When it's a reality.
- Where are we at in legislation?
Tips on how we, as tribal members, can make a difference in attempts to make this project successful.
- Where's the funding coming from?
- Who specifically is going to benefit and exactly how?
- Who will operate? How much money for the tribe?

Q34: Do you support the Menominee Tribe's proposal to build an off-reservation gaming enterprise in Kenosha, Wisconsin?

